
Weir Volunteer Fire Department

Williamson County Emergency Service District #6

Resident/Intern Firefighter Program

Receive Experience, Fire/EMS Certifications and Fire Science Degree

Purpose

The intent of the WVFD is to maintain an effective Resident/Intern Firefighter Program to enhance volunteer firefighter staffing, improve apparatus response to emergencies and prepare individuals for a career in Fire and/or EMS services.

How Does The Program Work?

In return for staffing the station on a 24-hour on/48-hour off shift cycle, Resident/Intern Firefighters may live at the station utility and rent-free in semi-private dorms. Resident/Intern Firefighters are issued all necessary uniforms and turnout gear. Additionally, there are many other benefits, as detailed below. Candidates that are accepted into the program will go through an orientation training program to be cleared for duty. Resident/Intern Firefighters will have several options for obtaining Firefighter I/II and EMT training towards certification. Upon completing 12 months of service and certification as firefighter (Basic Firefighter through the Texas Commission on Fire Protection or Advanced Firefighter through State Firemen's & Fire Marshals' Association), members are eligible for tuition exemption for college coursework towards a Fire Science degree. Firefighters that are certified through the Texas Commission on Fire Protection will have their commissions carried by the department. A new appointee that has no previous experience or training will be placed in the first available Firefighter or EMT class.

*NOTE – There is no monetary compensation for this program. This is a student/intern program compensated with training, education, experience and rent-free living accommodations. Term of commitment to Resident/Intern Firefighter Program may be required based upon training and education received by member.

Benefits

- On-the-Job Experience in the fastest growing county in Texas
- Camaraderie, family, teamwork and leadership
- Live rent-free in semi-private dormitory, HD Satellite Television, High-Speed Wi-Fi
- Extensive in-house training and numerous outside training opportunities available
- In-house EMS continuing education (National Registry compliant)
- Participation with Williamson County Hazmat, Swiftwater, Technical Rescue Teams
- Membership in the State Firemen's & Fire Marshals' Association of Texas
- Discounts on Training Materials and Publications
- Travel, Retail and Insurance benefits through Association Member Benefits Advisors
- Cellular Phone Service/Equipment Discounts through AT&T, Sprint, Nextel T*Mobile
- Workers Compensation
- Accidental Death & Dismemberment
- Life Insurance

Specialized Training Available

- Swiftwater Rescue
- Hazardous Materials
- Technical Rescue
- Wildland Firefighting / Red & Blue Card Certification
- Vehicle Rescue Technician
- Texas A&M / TEEEX Spring & Summer Schools
- Numerous Statewide TEEEX Area Schools
- Texas Forest Service Wildfire Academy
- Leadership Development
- Federal WMD / Terrorism Response
- And many more!

About WVFD

WVFD serves 8,000 residents in Williamson County Emergency Services District #6, covering 52 square miles in Central Williamson County. We provide fire protection, rescue, hazmat response and medical first-response to our district. Weir is approximately 25 miles Northeast of Austin. Williamson County is the fastest growing county in the State of Texas and the 9th fastest growing in the country. Our district borders the fire districts for the Cities of Georgetown and Hutto. Both cities are two of the fastest growing cities in Central Texas, and the fast-paced growth is spreading into our area.

Facilities

A large dorm is subdivided into multiple semi-private rooms, with each Resident/Intern Firefighter being assigned their own space. Each Resident/Intern will be provided with a captain's bed that has storage drawers built-in, a wardrobe/closet and linens. Resident/Intern Firefighters are solely responsible for maintaining and cleaning of their dorms. The kitchen and bathrooms have also been remodeled to be more comfortable for all firefighters, including two restrooms with showers. We have a large training room with media projector and several computers. The station also has a day room with comfortable furniture and a large-screen plasma TV with DirecTV. Laundry machines, free weights and a treadmill are also available.

General Requirements

- At least 18 years of age
- High School diploma or GED
- Valid Driver's License
- Criminal and driving history background check performed at candidate's expense
- Must be insurable on WVFD's insurance policies
- Drug test to be performed on all candidates that receive an offer
- Ability to obtain a Class-B Exempt Driver's License
- Must be enrolled in Fire/EMS coursework/training or employed part-time
- Jobs that would interfere with assigned shifts while in the program are not permitted

Candidate Selection

All applicants are reviewed thoroughly and equally. Ideal candidates will be those who are willing to commit to the program for a period 12+ months, have a desire to make Fire/EMS their career, are willing to obtain as much training and certifications as can be afforded to the candidate, with a desire to pursue a Fire Science degree upon eligibility, and those with background as a volunteer firefighter or EMT. All interested individuals are encouraged to apply and will be given equal consideration.

Application Process

Applications will be accepted on a continuous basis. As applications are received, applicants that meet the minimum requirements will be interviewed in person or by phone. Qualified candidates will be placed on an eligibility list for 12 months. As positions open, vacancies will be filled from the eligibility list.

The following items must be returned to WVFD for consideration:

1. Completed and signed application (pages 1-4)
2. Copies of all training certifications
3. Copy of your driver's license
4. Copy of high school diploma or GED
5. 2 letters of recommendation, preferably from previous fire department supervisors

Physical Evaluation Form (Page 5) is due upon acceptance into the program. It is not necessary to return this initially with your application.

- a. Candidates must have a physical conducted at their own expense and the Physical Evaluation Form signed by their physician. If the candidate has had a physical in the last 12 months their physician may sign the Physical Evaluation Form at his/her discretion.
- b. It is the candidate's responsibility to ensure that their physical is adequate enough to determine their ability to perform the duties and actions outlined on the Physical Evaluation Form.

****Applications that are incomplete, do not have supporting attachments (training certificates, diplomas), or that are falsified are subject to immediate rejection.**

Weir Volunteer Fire Department

Williamson County Emergency Service District #6

Resident/Intern Firefighter Application

Name _____ Date of Application _____
Current Address _____
City _____ State _____ Zip Code _____
Home Phone _____ Work Phone _____
Cell Phone _____ E-Mail _____
Social Security # _____ Drivers License # _____ State Issued _____

Have you ever been convicted of a crime other than a traffic violation? Yes _____ No _____

If 'Yes', explain:

Have you had any traffic violations within the last 5 years? If So, Please List ALL:

Do you have experience as an active firefighter? _____ Length of service _____

When are you available to start? _____

How long do you intend to commit to the program? _____

Are you willing and able to work a 24-hour on, 48-hour off shift cycle? _____

Are you be willing to pursue advanced certifications or college coursework related to the fire service? _____

Military Service

Have you ever served in the U.S. Armed Forces? Yes _____ No _____ (If yes, attach DD Form 214)

Branch _____ Unit/Assignment _____ Length of Service _____

Type of discharge _____

Training and Certifications – Please list all firefighting, EMS and related training you have below. Attach additional sheets if more space is needed.

Training	Date Certified	Expiration	Certification #	Issuing Agency/State
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Education - Attach additional sheets if more space is needed.

Name & Location of School	Date of Completion	Degree/Certificate
High School _____	_____	_____
College _____	_____	_____
Other _____	_____	_____
Other _____	_____	_____
Other _____	_____	_____

Employment – List all jobs you have held for the past 5 years, including paid or volunteer positions. Attach additional sheets if more space is needed.

Employer _____ Address _____

Phone Number _____ Supervisor _____ May We Contact? _____

Date Started _____ Date Ended _____ Pay Rate _____

Reason For Leaving _____

Duties _____

Employer _____ Address _____

Phone Number _____ Supervisor _____ May We Contact? _____

Date Started _____ Date Ended _____ Pay Rate _____

Reason For Leaving _____

Duties _____

Employer _____ Address _____
Phone Number _____ Supervisor _____ May We Contact? _____
Date Started _____ Date Ended _____ Pay Rate _____
Reason For Leaving _____
Duties _____

Employer _____ Address _____
Phone Number _____ Supervisor _____ May We Contact? _____
Date Started _____ Date Ended _____ Pay Rate _____
Reason For Leaving _____
Duties _____

Employer _____ Address _____
Phone Number _____ Supervisor _____ May We Contact? _____
Date Started _____ Date Ended _____ Pay Rate _____
Reason For Leaving _____
Duties _____

Why do you want to join the Resident/Intern Firefighter Program?

State any additional information that may be helpful when considering your application.

I authorize the Weir Volunteer Fire Department to conduct a background and driving record check and to investigate all statements contained in this application. I understand that false or misleading information given in my application or interview may result in denial or discharge. I understand that I am required to abide by the Policies and Procedures of the WVFD.

Signature

Date

Department Use Only			
Date received_____	By_____	Acceptable_____	
Agility Test Results_____	Proctor_____	Number of Attempts_____	
Criminal/Driving Record Check Results_____		By_____	
Background Check Results_____		By_____	
Interview Date/Time_____	Results_____		
Offer Extended_____	Date Offered_____	Accepted_____	Start Date_____
Reason for rejection_____			
Date of separation from program_____		Reason_____	

Email Completed Applications to:

RFP@WeirFD.com

Or Fax To:

(888) 719-5666

Weir Volunteer Fire Department

Williamson County Emergency Service District #6

Physical Evaluation Form

Applicant Name _____ Date of Physical _____
Physician Name _____ Physician's Phone _____
Physician's Address _____

I hereby attest that _____, an applicant of the Weir Volunteer Fire Department is physically and medically able to perform the duties of a firefighter which include the following activities:

- Work that is often performed in emergency and stressful situations that includes wearing in excess of 75 pounds of firefighting gear.
- Work that is occasionally performed in confined spaces and/or in complete darkness.
- Individual is exposed to hearing alarms and hazards associated with fighting fires and rendering emergency medical assistance, including smoke, high heat, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils.
- Wearing an air-purifying respirator and/or self-contained breathing apparatus in dangerous atmospheres.
- Extended periods of physical exertion, climbing, dragging, heavy lifting,

The applicant is also medically able to participate in physical fitness testing which shall include: wearing an air-purifying respirator and/or self-contained breathing apparatus, running, climbing, dragging and heavy lifting. I understand that these job activities and testing will involve strenuous physical activity. I find no reason to disqualify this individual from this type of work or physical testing.

Physician's Signature

Date